



SOUTH NATION
CONSERVATION
DE LA NATION SUD

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Board of Directors

Supplemental Agenda

Date: October 16th, 2025

Time: 9:00 a.m.

Location: SNC Watershed Room
SNC Office
38 Victoria Street
Finch, ON K0C 1K0



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Supplemental Agenda

October 16th, 2025, 9:00 a.m.

1. New Business

- a. Update: Estimated Statement of Operations for September 30th, 2025: Johanna 3-4
- b. Request for Approval: Hydrometric Stations – Equipment Purchase: Kat 5
- c. Land Securement Funding Discussion: Carl 6-8

2. Closed Session

- a. Update: Land Acquisition: 2025-OTT-03 [Ottawa] [verbal]: Pat

Carl Bickerdike,
Chief Administrative Officer.

/rb



To: Board of Directors
From: Johanna Barkley, Director of Finance
Date: October 14, 2025
Subject: Update: Estimated Statement of Operations for September 30th, 2025

RECOMMENDATION:

The Board of Directors receive and file the Estimated Statement of Operations for the year ending December 31st, 2025, as of September 30th, 2025, update.

DISCUSSION:

The Net Overall amount represents total expenditures, operating, capital, and project, minus total revenue. The operational budget is the day-to-day expenses the Authority requires for normal activities. Expenses for projects are normally for a fixed term period. Capital expenditures are as per SNC's *Tangible Capital Assets Policy* revised in August 2021. "Tangible" capital assets are goods that have a life expectancy of more than one (1) year, and costs normally over \$5,000, with some exceptions. This Policy can be reviewed at any time, if necessary.

Currently, Senior Management, Team, and Project Leads are estimating an \$89,000 surplus. A full review of 2025 revenues and expenditures will continue through to the end of 2025.

The final 2025 reserve transfer will be presented to the Board along with the audited financial statements at the March 2026 board meeting.

FINANCIAL IMPLICATIONS/ADHERENCE TO SNC POLICY:

Compliance with Budget

The 2025 budget represents the Board of Directors approved Budget of January 16th, 2025.

SNC Policy Adherence:

SNC approved Policies are adhered to.

Johanna Barkley,
Director of Finance.

Attachments: Estimated Statement of Operation



ESTIMATED STATEMENT OF OPERATIONS As of September 30, 2025	YTD Actuals	Final Budget	Updated Forecast
EXPENDITURES			
OPERATING EXPENSE			
Resource Management			
Water Response Programs	386,019	521,312	311,968
Partner Programs	255,443	773,000	995,140
Landowner Stewardship Outreach	642,620	487,426	1,489,797
Total Resource Management	1,284,082	1,781,738	2,796,904
Property & Approvals			
Property	1,448,127	1,496,767	2,311,280
Approvals	1,227,983	1,718,916	1,640,320
Total Property & Approvals	2,676,110	3,215,683	3,951,600
Corporate & Community Services			
Corporate Services	1,161,297	1,562,717	1,568,737
Information Management and Technology	-	-	-
Communications and Outreach	211,191	248,698	284,376
Total Corporate & Community Services	1,372,488	1,811,415	1,853,113
TOTAL OPERATING EXPENSE	5,332,679	6,808,836	8,601,618
CAPITAL and PROJECT EXPENSE			
Resource Management			
Capital	6,699	37,500	59,200
Projects	758,182	1,546,644	1,236,922
Total Resource Management	764,882	1,584,144	1,296,122
Property & Approvals			
Capital	1,265,580	662,619	1,770,669
Projects	-	-	-
Total Property & Approvals	1,265,580	662,619	1,770,669
Corporate & Community Services			
Capital	19,427	25,000	45,000
Projects	-	-	-
Total Corporate & Community Services	19,427	25,000	45,000
TOTAL CAPITAL AND PROJECT EXPENSE	2,049,889	2,271,763	3,111,790
TOTAL OVERALL EXPENSE	7,382,568	9,080,600	11,713,408
REVENUE			
Other Sources	2,804,443	3,455,462	5,551,092
General Levy	3,750,021	4,636,678	4,636,678
Capital Levy	161,752	200,000	200,000
Special Levy	742,666	497,000	920,820
Source Protection	122,520	143,240	143,240
MNRF (Regular)	91,070	91,070	91,070
TOTAL REVENUE	7,672,472	9,023,450	11,542,900
NET OVERALL	(289,904)	57,150	170,508
Transfer To / (From) Reserve	(56,569)	(57,150)	(259,719)
Cash (Surplus) Beginning of Year		-	-
Cash Deficit / (Surplus) End of Year	(346,473)	0	(89,212)

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To: Board of Directors
From: Kat Watson, Coordinator, Early Warning Systems and Watershed Plans
Date: October 14, 2025
Subject: Request for Approval: Hydrometric Stations – Equipment Purchase

RECOMMENDATION:

The Board of Directors approve purchasing hydrometric equipment for Water Response Programs to an upset limit of approximately \$50,000 plus HST.

DISCUSSION:

Having access to data that supports Early Warning Systems to flooding is essential, especially in areas of high flood risk. This means having accurate, timely, and reliable information to track rainfall, water levels and flows. This data enhances South Nation Conservation's (SNC) ability to predict floods and their associated impacts and provides municipalities with the ability to prepare and respond quickly and efficiently to save lives, prevent or limit property damage, and relieve local financial burdens.

Multiple quotes are being sought to purchase equipment for the following:

- **McKinnon's Creek Stream Gauge:** SNC secured funds from the Eastern Ontario Water Resources Program to fill a known data gap within the Flood Forecasting and Warning (FF&W) Program by establishing a stream gauge within McKinnon's Creek near an urbanizing community within the City of Ottawa. The Board of Directors approved this project to support Water Response Programs (June 2025, BD-133/25).
- **Rain gauges:** SNC operates a network of rain gauges across the SNC jurisdiction to provide spatially distributed, real-time measurements of rainfall and other types of precipitation. Several gauges have reached their life cycle end, requiring replacement.

Staff is seeking approval to purchase hydrometric equipment for Water Response Programs to an upset limit of \$50,000 plus HST.

FINANCIAL IMPLICATIONS/ADHERENCE TO SNC POLICY:

Compliance with Budget: Funds are included in the 2025 Budget under Resource Management: Water Response Programs, pages 12-13. Funds have also been secured through the Eastern Ontario Water Resources Program.

SNC Policy Adherence: Project expenditures will adhere to SNC's Purchasing Policy

Programs and Services Category: Category 1 – Mandatory: Water Response Programs

Katherine Watson,
Coordinator, Early Warning Systems and Watershed Plans.



To: Board of Directors
From: Carl Bickerdike, Chief Administrative Officer
Date: October 10, 2025
Subject: Land Securement Funding Discussion

RECOMMENDATION:

The Board of Directors receive and file the land securement funding discussion report.

DISCUSSION:

At the September 2025 Board of Directors (The Board) meeting, Director Tom Smyth requested a future discussion regarding the to the percentage of general levy allocated to land securement. As a precursor to that discussion, this report provides the background regarding South Nation Conservation's (SNC) historical and current use of municipal levy for land securement purposes.

SNC secured its first land in 1960. During the 1960s and 1970s, thousands of acres were acquired, partially funded through the Provincial Agreement Forest Program. This program, which ended in the 1990s, supported the acquisition of both forested and non-forested lands. Many of the non-forested properties were subsequently afforested, contributing significantly to regional forest cover and ecological restoration efforts.

In 2009, SNC reinitiated an active land securement program, primarily supported by externally funded natural heritage conservation programs. Land donations and gifts have also played a key role in expanding SNC's conservation land base.

In 2012, recognizing the legacy and importance of conservation lands, The Board introduced a Special Levy to support land securement.

Timeline of land securement and associated levy

2013:

- Special Levy for land securement of \$200,000 is added to budget (BD-105/12).

2014:

- The Board approved the adoption of the Land Securement Strategy (BD-041/14).

2017-2018:

- The Forest Conservation Working Group leads to a series of recommendations published in the report "Protecting and Increasing Forest Cover in the South Nation Conservation Jurisdiction". This included, *"Encourage municipalities to dedicate annual funding to new forest cover initiatives and additional support and promotion for SNC's forested land acquisition program."* (BD-130/18)



2021:

- Ontario Regulation 687/21 required classification of programs into Categories. Land Securement is classed as a Category 3 program, for which municipal levy can only be used through a service agreement.

2023:

- The Board approved the *Category 3: Watershed Programs and Services Business Case* and authorized entering into agreements with municipalities (BD-073/23).
- Staff attended member municipality council meetings to facilitate the approval of the Category 3 service agreements
- The Board approved the updated 2023 Land Securement Strategy (BD-092/23).

2024:

- Category 3 service agreements came into effect with a mandatory review after 5 years, covering services such as stewardship, education, and land securement.
- The agreements stipulate no more than 12% be allocated to Category 3 programs, with SNC's budget process typically allocating approximately 8.5% to land securement
- The Board approved the Watershed-Based Resource Management Strategy and Conservation Lands Strategy, integrating land securement into broader watershed planning and organizational strategy (BD-207/24).

2025:

- Land securement is budgeted at approximately \$380,000
- Recent success has built a reserve which allows SNC to continue to pursue external matching funds.

Program Impact and Leverage

The impact of the land securement program from 2011-2021 is well documented in SNC's Land Securement Strategy 2022-2027.

Recent years have seen unprecedented success in SNC's land securement efforts. The municipal levy has been instrumental in leveraging significant federal funding, enabling the acquisition of over 500 acres of conservation land in 2023 and 2024. These lands, valued at nearly \$6 million, were secured at minimal cost to SNC.

Notably, this includes 150 acres in the City of Ottawa, an area where land securement has historically been challenging.

Beyond Acquisition: Restoration and Stewardship

Securing land is only the beginning. Many properties include marginal farmland, eroded shorelines, filled wetlands, or failed plantations. These lands present opportunities for



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ecological restoration and enhancement.

SNC has successfully secured external funding for restoration projects, which:

- Improve ecological function and biodiversity
- Create local employment through staff and contractors
- Support the regional economy through material procurement and services.

FINANCIAL IMPLICATIONS/ADHERENCE TO SNC POLICY:

Compliance with Budget:

No impact

Programs and Services Category:

Category 3 - Watershed (Other) Programs: Conservation Land Securement

A handwritten signature in blue ink, appearing to read 'C. Bickerdike', written over a horizontal line.

Carl Bickerdike,
Chief Administrative Officer