



SOUTH NATION
CONSERVATION
DE LA NATION SUD

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Board of Directors

Supplemental Agenda

Date: August 21st, 2025

Time: 9:00 a.m.

Location: SNC Watershed Room
SNC Office
38 Victoria Street
Finch, ON K0C 1K0



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Board of Directors

Supplemental Agenda

August 21st, 2025, 9:00 a.m.

1. New Business

- | | |
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| a. Update: Estimated Statement of Operations for July 31 st , 2025: Johanna | 3-4 |
| b. Request for Approval: SNC Sign Strategy Update: John | 5-6 |

2. Closed Session

- | | |
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| a. Matter involving an Identifiable Individual: Chair Densham | 7-24 |
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Carl Bickerdike,
Chief Administrative Officer.

/rb



To: Board of Directors
From: Johanna Barkley, Director of Finance
Date: August 19, 2025
Subject: Update: Estimated Statement of Operations for July 31st, 2025

RECOMMENDATION:

The Board of Directors receive and file the Estimated Statement of Operations for the year ending December 31st, 2025, as of July 31st, 2025, update.

DISCUSSION:

The Net Overall amount represents total expenditures, operating, capital, and project, minus total revenue. The operational budget is the day-to-day expenses the Authority requires for normal activities. Expenses for projects are normally for a fixed term period. Capital expenditures are as per SNC's *Tangible Capital Assets Policy* revised in August 2021. "Tangible" capital assets are goods that have a life expectancy of more than one (1) year, and costs normally over \$5,000, with some exceptions. This Policy can be reviewed at any time, if necessary.

Currently, Senior Management, Team, and Project Leads are estimating a \$70,000 surplus. A full review of 2025 revenues and expenditures will continue through to the end of 2025.

The final 2025 reserve transfer will be presented to the Board along with the audited financial statements at the March 2026 board meeting.

FINANCIAL IMPLICATIONS/ADHERENCE TO SNC POLICY:

Compliance with Budget

The 2025 budget represents the Board of Directors approved Budget of January 16th, 2025.

SNC Policy Adherence:

SNC approved Policies are adhered to.

Johanna Barkley,
Director of Finance.

Attachments: Estimated Statement of Operation



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ESTIMATED STATEMENT OF OPERATIONS As of July 31, 2025	YTD Actuals	Final Budget	Updated Forecast
EXPENDITURES			
OPERATING EXPENSE			
Resource Management			
Water Response Programs	244,709	521,312	184,454
Partner Programs	203,594	773,000	974,372
Landowner Stewardship Outreach	541,984	487,426	1,145,422
Total Resource Management	990,287	1,781,738	2,304,248
Property & Approvals			
Property	1,109,904	1,496,767	2,373,655
Approvals	972,093	1,718,916	1,648,102
Total Property & Approvals	2,081,997	3,215,683	4,021,757
Corporate & Community Services			
Corporate Services	960,333	1,562,717	1,622,655
Information Management and Technology	-	-	-
Communications and Outreach	160,301	248,698	286,699
Total Corporate & Community Services	1,120,633	1,811,415	1,909,354
TOTAL OPERATING EXPENSE	4,192,918	6,808,836	8,235,360
CAPITAL and PROJECT EXPENSE			
Resource Management			
Capital	6,699	37,500	44,200
Projects	531,961	1,546,644	1,404,881
Total Resource Management	538,661	1,584,144	1,449,081
Property & Approvals			
Capital	892,340	662,619	1,571,886
Projects	-	-	-
Total Property & Approvals	892,340	662,619	1,571,886
Corporate & Community Services			
Capital	17,401	25,000	45,000
Projects	-	-	-
Total Corporate & Community Services	17,401	25,000	45,000
TOTAL CAPITAL AND PROJECT EXPENSE	1,448,402	2,271,763	3,065,967
TOTAL OVERALL EXPENSE	5,641,320	9,080,600	11,301,327
REVENUE			
Other Sources	2,132,999	3,455,462	5,361,356
General Levy	2,795,562	4,636,678	4,636,678
Capital Levy	120,584	200,000	200,000
Special Levy	793,259	497,000	870,227
Source Protection	70,120	143,240	143,240
MNRF (Regular)	91,070	91,070	91,070
TOTAL REVENUE	6,003,593	9,023,450	11,302,571
NET OVERALL	(362,274)	57,150	(1,244)
Transfer To / (From) Reserve	(56,569)	(57,150)	(69,512)
Cash (Surplus) Beginning of Year		-	-
Cash Deficit / (Surplus) End of Year	(418,843)	0	(70,756)



To: Board of Directors
From: John Mesman, Managing Director, Property, Conservation Lands and
Community Outreach
Date: August 14, 2025
Subject: Request for Approval: SNC Sign Strategy Update

RECOMMENDATION:

That the Board of Directors approve the updates to SNC's Sign Strategy.

DISCUSSION:

SNC oversees signage throughout its jurisdiction and is currently implementing updates to:

- Conservation Area entrance signs
- Trailhead signs
- Interpretive and educational displays
- Warning and safety signs at Water Control Structures, as required

Key actions under the updated Sign Strategy include:

- Completing a comprehensive audit of more than 120 existing signs at SNC-owned or managed locations, assessing their condition, visibility, relevance, and alignment with SNC branding.
- Introducing refreshed signage templates that reflect current brand guidelines, with tailored designs for entrance, interpretive, and project signage.
- Improving accessibility by reviewing font sizes, colour contrast, and plain language in line with Accessibility for Ontarians with Disabilities Act (AODA) best practices.
- Using durable, weather- and UV-resistant materials for all new signs to increase lifespan and reduce maintenance needs.

The Sign Strategy was originally developed to ensure consistent branding, enhance visitor experience, recognize funding and community partners, and maintain accessibility and safety standards. The latest updates continue to advance these goals while modernizing SNC's approach to signage.

FINANCIAL IMPLICATIONS/ADHERENCE TO SNC POLICY:

Compliance with Budget: Project expenses were included in the 2025 SNC Budget under Corporate Services: Communications, pages 38 and 39.



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SNC Policy Adherence: Activities will adhere to SNC's Brand Design Guidelines and SNC's Purchasing Policy. (BD-107/22)

Programs and Services Category: Category 1: General Operations - Media & Communications Products

John Mesman
Managing Director, Property, Conservation Lands and
Community Outreach

Note: Updated Sign Strategy will be uploaded to the SNC Website prior to the meeting.